

## CURRICULUM VITAE

NATALIE M. RICCIUTTI, PH.D., LPCC(OH), LCAS-A, NCC  
Assistant Professor  
University of North Carolina Charlotte  
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### EDUCATION AND PROFESSIONAL CREDENTIALS

<u>Degrees</u>	<u>Date</u>	<u>College/University</u>	<u>Major</u>
Ph.D.	2022	Kent State University	Counselor Education and Supervision
M.S.Ed	2018	Youngstown State University	Clinical Mental Health Counseling
B.S.	2016	University of Mount Union	Psychology

#### Licenses

Licensed Clinical Addiction Specialist – Associate (LCAS-A) in the state of North Carolina (2024-present)

- North Carolina Addictions Specialist Professional Practice Board; License Number LCAS-28949 (Active)

Licensed Professional Clinical Counselor (LPCC) in the state of Ohio (2022-present)

- Ohio Counselor, Social Worker, and Marriage and Family Therapist Board; License Number E.2202714 (Active)

National Board Certified Counselor; ID # 1235259

Licensed Professional Counselor (LPC) in the state of Ohio (2018-2022)

- Ohio Counselor, Social Worker, and Marriage and Family Therapist Board; License Number C.1801194 (Closed)

### PROFESSIONAL EXPERIENCE

#### **Navigate Counseling and Consultation Services**

##### Licensed Professional Clinical Counselor, 2025 – Present

Worked with a weekly caseload of 5-10 clients of various ages presenting with substance use disorders, anxiety disorders, and depressive disorders

#### **The University of North Carolina Charlotte**

##### Department of Counseling, Assistant Professor, 2022 – Present

Teaching a 2:2 course load for the 2024-2025 academic calendar.  
Advises and mentors master's and doctoral-level students  
Serves on various committees at the program, department, and college levels

#### **Youngstown State University**

##### Department of Counseling, Adjunct Professor, 2022 – 2022

Taught 2 courses in the Spring 2022 semester.  
Informally advised and mentored masters-level students

## **Middle Path Counseling**

### Licensed Professional Clinical Counselor, 2022

Working with a weekly caseload of 15-20 clients of various ages presenting with substance use disorders, anxiety disorders, and depressive disorders

### Licensed Professional Counselor, 2019 – 2022

Worked with a weekly caseload of 15-20 clients of various ages presenting with substance use disorders, anxiety disorders, and depressive disorders  
Received supervision from Michelle Culley, MA, LPCC-S

## **Cleveland State University**

### Department of Counselor Education, Adjunct Instructor and Doctoral Intern, 2020-2021

Taught virtual/distance courses in the fall 2020 and spring 2021 semesters  
Attended faculty meetings to observe and share new ideas  
Conducted research as required by the doctoral research internship  
Informally advised and mentored masters-level students  
Received supervision from Dr. Elliot Ingersoll, Ph.D., LPCC-S

## **Kent State University**

### Department of Counselor Education and Supervision, Doctoral Supervisor, 2019

Supervised three master's-level counseling students during their practicum experience  
Reviewed recorded sessions and clinical notes  
Provided constructive feedback and resources to practicum students  
Held weekly supervision with each practicum student and received supervision with practicum instructor  
Under the supervision of Jennifer Waugh, MA, LPCC-S and Stephanie Collins, M.Ed., LPCC-S

## **Churchill Counseling**

### Licensed Professional Counselor, 2018

Worked with a weekly caseload of 10-15 clients  
Received supervision from Jennifer Palumbo, LPCC-S

### Counselor Trainee, 2017-2018

Completed a 750-hour, yearlong master's level clinical mental health counseling internship  
Worked with a weekly caseload of 15-20 clients  
Received supervision from Jennifer Palumbo, LPCC-S

## **TEACHING/CURRICULUM DEVELOPMENT**

### Courses Taught at UNC Charlotte

CSLG 7430 Practicum in Counseling  
CSLG 6162 Interventions in Addiction Counseling  
CSLG 6161 Assessment and Diagnosis of Addictive Disorders  
CSLG 6101 Ethical and Professional Issues in Counseling  
CLSG 6120 Group Counseling

### Courses Taught at Youngstown State University

COUN 6903 Addiction Counseling: Treatment and Interventions  
COUN 6964 Appraisal Techniques in Counseling

### Courses Taught at Kent State University

CES 67492	Practicum I: Clinical Mental Health Counseling
CES 68069	Orientation to School Counseling
CES 67531	Counseling Skills and Techniques
CES 67820	Group Work in Counseling
CES 65523	Lifespan Development: Trauma Across the Lifespan
HDFS 34060	Small Group Processing
HDFS 44021	Family Intervention Across the Lifespan

### Courses Taught at Cleveland State University

CNS 517	Legal and Ethical Issues in Counseling
CNS 709	Psychopharmacology

## RESEARCH

### Journal Articles (Refereed)

**Ricciutti, N. M.,** Cureton, J. L., & Zhang, S. (2026). The community readiness instrument: A quantitative measurement using statistical best practices to assess systemic change readiness. *Journal of Behavioral Science* 16(1), 153. <https://doi.org/10.3390/bs16010153>

**Ricciutti, N. M. & Davis, W.** (2025). Publication trends of addiction counseling: A content analysis of the frequency and content of addiction-focused articles in counseling journals. *The Professional Counselor*, 15(2), 115-130. <http://doi.org/10.15241/nmr.15.2.115>

Zhang, S., **Ricciutti, N. M.,** & Cureton, J. L. (2025). The Community Readiness Instrument: Development and Initial Testing in a University Community About Student Substance Use. *Measurement and Evaluation in Counseling and Development*, 58(3), 191–211. <https://doi.org/10.1080/07481756.2025.2485056>

**Ricciutti, N. M. & Davis, W.** (2024). Person-first language and addiction literature: The presence of labeling and emotional language in counseling articles. *Journal of Addiction & Offender Counseling*, 46(1), 1-14. <http://doi.org/10.1002/jaoc.12137>

**Ricciutti, N. M. & Zhang, S.** (2024). A pilot study of the Behavioral Addictions Knowledge Survey: Ensuring students' knowledge about process/behavioral addictions. *Journal of Addiction & Offender Counseling*, 1-16. <http://doi.org/10.1002/jaoc.12132>

**Ricciutti, N. M. & Storlie, C. A.** (2023). The experiences of clinical mental health counselors treating clients for process/behavioral addictions. *Alcoholism Treatment Quarterly*, 42(1), 27-44. <https://doi.org/10.1080/07347324.2023.2267004>

**Ricciutti, N. M.** (2023). Counselors' stigma toward substance use disorders and process/behavioral addictions: Increasing awareness and decreasing stigma in practice and educational settings. *Journal of Counselor Preparation and Supervision*, 17(3), <https://digitalcommons.sacredheart.edu/jcps/vol17/iss3/6>.

**Ricciutti, N. M.** (2023). Mental health and chemical dependency counselors' stigma toward clients with substance use disorders: Predictors of stigma and implications for clinicians and educators. *Alcoholism Treatment Quarterly*, 41(4), 394-407. Doi: <https://dx.doi.org/10.1080/07347324.2023.2246405>

Osborn, C. J., Storlie, C. A., & **Ricciutti, N. M.** (2023). Enhancing professional identity through scholarship: Examining the publication of dissertations in Counselor Education and Supervision in peer-reviewed journals. *Journal of Counselor Leadership and Advocacy*, 10(2), 139-149. Doi: <https://dx.doi.org/10.1080/2326716X.2023.2191254>

Cureton, J. Giegerich, V., **Ricciutti, N. M.** (2022). Rurality and readiness: Addressing substance use in a legal marijuana state. *The Journal of Addictions & Offender Counseling*, 43(1), 1-19. <https://dx.doi.org/10.1002/jaoc.12105>

**Ricciutti, N. M.**, Williams, A. E., & Dowd, S. E. (2021). The effects of a survival horror video game on anxiety. *The Virginia Counseling Journal*, 38, 40-46.

#### Other Publications

**Ricciutti, N. M.** (2024). Counseling compact updates for North Carolina counselors. *Carolina Counselor*, Winter 2023, 21-23.

Lowe, H.E., **Ricciutti, N. M.**, & Barrella, K. (2019). Chapter happenings: Leading from behind. *CSI Exemplar*, 36, 15-16.

#### Manuscripts Under Review

Cramer, R.J., Sprowten, S.D., Doyle, L., Keogh, B., Rikli, H.L., **Ricciutti, N.**, Alexander, A.A., Gondim, P., & Peiper, L.J. (Under Review). Assessing the State of Suicide Prevention Ethical Practice: Results from a Survey of Mental Health Providers. *Professional Psychology: Research and Practice*.

**Ricciutti, N. M.**, Siegel, J. A., Prowten, S. D., Alexander, A., Gondim, P., Peiper, L. J., & Cramer, R. J. (under review). Psychometric testing of the Harm Reduction Acceptability Scale-Revised among mental health providers. *Journal of Substance Use and Addiction Treatment*.

**Ricciutti, N. M.**, Cureton, J. L., & Zhang, S. (under review). Community advocacy: Counselors as leaders and change agents through community readiness. *International Journal for the Advancement of Counseling*.

#### Manuscripts in Progress

Gibson, S., **Ricciutti, N. M.**, Faulk, S., Chasek, C., & Petrocelli, R. (In progress – manuscript writing). Beyond the standards: Are counseling journals compensating for reduced addiction training requirements?

**Ricciutti, N. M.** & Neir, K. (In progress – manuscript writing). Addiction counseling research topics and methodologies: A content analysis of what is being published in counseling journals.

**Ricciutti, N. M.**, Fakhro, D., & Neir, K. (In progress – data collection). Development of a doctoral writing and research accountability group: Results and lessons learned from a pilot program.

#### Featured Research in Media

2025        Research featured, Person-first language in addiction studies: Labeling and emotion in counseling literature. *Association for Counselor Education and Supervision January Newsletter*.

2024        Research featured, Labeling language remains a problem in counseling literature. *Counseling*

- Today*, 67(5), 22.
- 2024 Research featured, Survey gauges counseling students' knowledge about behavioral addictions. *Counseling Today*, 67(4), 21.
- 2024 Research featured, Person-first language in addiction studies: Labeling and emotion in counseling literature. *Association for Counselor Education and Supervision April Newsletter*.

National/International Conference Presentations (Refereed)

- Ricciutti, N. M.** & Zhang, S. (2026, September). *I made an instrument, now what? Testing four methods to determine scoring procedures and thresholds*. To be presented at the Association for Assessment and Research in Counseling Conference, Dallas, TX.
- Ricciutti, N. M.**, Bright, M., & Kilka, B. (2026, July). *Supporting the prevention of childhood sexual abuse and commercial sexual exploitation with rigorous research and evaluation: A showcase of CDC-funded projects*. To be presented at the Violence Prevention Research Conference, Portsmouth, NH.
- Ricciutti, N. M.** (2025). *Strategies to decrease addiction stigma: Counselors' stigma toward individuals with addictions and how counselor educators can initiate change in their students*. Association for Counselor Education and Supervision Conference, Philadelphia, PA.
- DeDiego, A. & **Ricciutti, N. M.** (2025, October). *Shifting counselor education to a harm reduction model*. Association for Counselor Education and Supervision Conference, Philadelphia, PA.
- Ricciutti, N. M.** & Fakhro, D. (2025, September). *The development of a writing group for doctoral students: Supporting new researchers' accountability*. Association for Assessment and Research in Counseling Conference, Daytona Beach, FL.
- Ricciutti, N. M.** (2024, September). *The Community Readiness Instrument: Developing a rigorous quantitative measurement based on a qualitative model while maintaining the same theoretical frameworks*. Association for Assessment and Research in Counseling Conference, Pittsburgh, PA.
- Ricciutti, N. M.** & Davis, W. (2023, November). *Person-first language and addiction literature: The continued presence of pejorative, labeling, and disorder-first language in published counseling articles*. Association for Counselor Education and Supervision Conference, Denver, CO.
- Ricciutti, N. M.** (2021, October). *Preventing stigma from the beginning: Counselor's addiction stigma and how to prevent it through education and supervision*. Association for Counselor Education and Supervision Conference, Atlanta, GA.
- Williams, A. E., Bruns, K., **Ricciutti, N. M.**, & Barrella, K. (2021, October). *The art of teaching in counselor education: Learning through collaboration*. Association for Counselor Education and Supervision Conference, Atlanta, GA.
- Ricciutti, N. M.** & Barrella, K. A. (2019, October). *The importance of a process addictions course at the counseling master's level*. Association for Counselor Education and Supervision Conference, Seattle, WA.

Protivnak, J., Williams, A. E., Pringle, K., Quotson, S., **Ricciutti, N. M.**, Vollnogle, H. (2018, April). *Suicide awareness on the campus of Youngstown State University*. American Counseling Association Conference, Atlanta, GA.

Williams, A. E., Marafiotte, G., **Ricciutti, N. M.**, Vollnogle, H. (2018, February). *The impact of addiction on development and families: A graduate course for counseling students*. International Association of Marriage and Family Counselors, New Orleans, LA.

#### Regional Conference Presentations (Refereed)

**Ricciutti, N. M.** (2026, November). *Counselors and community advocacy: Teaching students to be community leaders and change agents*. To be presented at the Southern Association for Counselor Education and Supervision Conference, Louisville, KY.

Reed, S., Littlebear, S., **Ricciutti, N. M.**, & Butler, S. (2026, November). *Minding the gap: Addiction counseling training, CACREP, and counselor education*. To be presented at the Southern Association for Counselor Education and Supervision Conference, Louisville, KY.

Cureton, J. & **Ricciutti, N. M.** (2024, November). *Comprehensive assessment to support change in every aspect of our work*. Southern Association for Counselor Education and Supervision Conference, Dallas, TX.

**Ricciutti, N. M.** & Opiola, K. (2024, November). *Child-Parent Relationship Training with parents in recovery from substance use disorders*. Southern Association for Counselor Education and Supervision Conference, Dallas, TX.

**Ricciutti, N. M.** (2022, November). *The importance of supporting the research and scholarly activities of graduate students*. Southern Association for Counselor Education and Supervision Conference, Baltimore, MD.

Contos, L., Fisher, A., **Ricciutti, N. M.**, & Barrella, K. (2021, April). *Spring 2021 online regional summit: Regional networking*. Chi Sigma Iota, Online Regional Summit.

**Ricciutti, N. M.** & Barrella, K. A. (2020, October). *The lack of education on process addictions in counseling programs and its potential impact*. North Central Association for Counselor Education and Supervision Conference, Omaha, NE (Conference canceled).

#### State Conference Presentations (Refereed)

**Ricciutti, N. M.** (2024). *Person-first language and addiction treatment: Why the language we use with clients matters and how it can impact institutionalized stigma*. North Carolina Counselors Association 2024 Annual Conference, Greensboro, NC

**Ricciutti, N. M.**, Gordon, F., Swaney, C., Fisher, A., Revels, D. (2021). *Graduate Student Panel*. All Ohio Counselor Conference, Columbus, OH.

**Ricciutti, N. M.** & Swaney, C. (2019, March). *How to thrive as a doctoral student*. Ohio Counselors Association Spring Conference, Dublin, OH.

Swaney, C. & **Ricciutti, N. M.** (2019, March). *Resumés, cover letters, and job hunting for master's students*. Ohio Counselors Association Spring Conference, Dublin, OH.

Blankenship, D. & **Ricciutti, N. M.** (2017, October). *Guided metaphor: Combining guided imagery and metaphors to treat children & adolescents*. All Ohio Counselor Conference, Columbus, OH.

Williams, A. E., & **Ricciutti, N. M.** (2017, October). *Working with families impacted by addiction: Promoting systemic change*. All Ohio Counselor Conference, Columbus, OH.

#### Local Presentations (Non-Refereed)

**Ricciutti, N. M.** (2025, May). *Community change readiness and substance use disorders: How counselors can initiate systemic change thorough their communities*. Presented at the Dr. Jonnie H. McLeod Institute on Addiction, Charlotte, NC.

**Ricciutti, N. M.** & Davis, W. (2023, October). *Person-first language and addictions literature: The continued presence of pejorative, labeling, and disorder-first language in published counseling articles and how counselors talk about addictions*. UNC Charlotte Cato College of Education's Multicultural Issues in Counseling Conference, Charlotte, NC

**Ricciutti, N. M.** (2019, April). *Process and substance use addictions: Differences in diagnosis, treatment, and successful outcomes*. Kent State University Graduate Research Symposium, Kent, OH.

**Ricciutti, N. M.** (2018, April). *The effects of a survival-horror video game on anxiety and depression*. Youngstown State University's QUEST Day, Youngstown, OH.

**Ricciutti, N.M.** & Vollnogle, H. (2017, March). *Mood disorders among college students*. Youngstown State University Mental Health Advocacy Day, Youngstown, OH.

**Ricciutti, N. M.** (2017, April). *The effects of a survival-horror video game on anxiety*. Youngstown State University's QUEST Day, Youngstown, OH.

Bell, E. K., Lambert, C., **Ricciutti, N. M.** & Shankle, Z. (2016, May). *The effects of emotional literature on memory*. The University of Mount Union's Scholar Day, Alliance, OH.

**Ricciutti, N. M.** (2015, March). *Moral development and moral reasoning in Adolescents*. Mid-Eastern Honors Association Conference, Kent, OH.

**Ricciutti, N. M.** (2015). *Moral development and moral reasoning in Adolescents*. University of Mount Union's Honors Forum, Alliance, OH.

#### Trainings and Workshops

**Ricciutti, N. M.** (2026, September). *Motivational interviewing: A way of being and communicating*. To be presented via the University of North Carolina Charlotte Violence Prevention Center's Training Series

**Ricciutti, N. M.** & Shultz, R. (2026, June). *Substance use, trauma, and mental health: Considerations and Treatment for Providers*. To be presented to clinicians at Hope 4 Humanity.

**Ricciutti, N. M.** (2026, March). *Crisis Intervention Strategies for Clients in Addiction Treatment*. Presented to clinical and operational directors at Mayrx, LLC.

**Ricciutti, N. M.** (2026, March). *Community change readiness and substance use: How counselors can initiate systemic change throughout their communities*. Recorded and published for the American Counseling Association's video-based continuing education products.

**Ricciutti, N. M.** (2025, December). *Navigating the holidays with heart and kindness: A compassionate guide to managing stress, honoring your feelings, and protecting your peace during the holiday season*. Presented to clients receiving services from Brave Step.

**Ricciutti, N. M.** (2025, September). *Addiction treatment stigma: The public and healthcare providers' addiction stigma*. Presented to clinicians, doctors, and other addiction treatment providers at Mayrx, LLC.

**Ricciutti, N. M.** (2025, May). *Understanding the Transtheoretical Model and assessing a client's Stage of Change to determine directions for treatment*. Presented to mental healthcare providers via the Center for Prevention Services training series.

**Ricciutti, N. M.** (2025, April). *Breaking the cycle: Understanding substance use and reconnecting with your body*. Presented to peer support mentors via the Brave Step training series: Rooted and Rising.

**Ricciutti, N. M.** (2025, March). *Community change readiness and substance use: How counselors can initiate systemic change throughout their communities*. Presented to mental health and addiction counselors via the IAAOC training webinars.

**Ricciutti, N. M.** (2025, March). *Motivational interviewing: A way of being and communicating*. Presented to peer support mentors via the Brave Step training series.

**Ricciutti, N. M.** & Pappalardo, S. (2024, October). *Alcohol, drugs, and addictions: What counselors need to know to effectively work with individuals with addictions*. Presented to members of the Mu Tau Beta CSI Chapter at the University of North Carolina Charlotte.

## **GRANTS AND CONTRACTS**

2026     **Principal Investigator, Determining Community Readiness to Change Substance Use in the Wake of Hurricane Helene: The First Step to Improved Intervention and Policy Efforts.**  
National Institute on Drug Abuse Mechanism for Time-Sensitive Substance Use Research - \$245,090  
(not awarded).

2025     **Principal Investigator, Governor's Institute Addiction Counseling Scholarship Award**  
North Carolina Governor's Institute of Addiction Medicine - \$20,000 (awarded)

2024     **Principal Investigator, Determining Community Readiness to Change Adverse Childhood Experiences and Improve Community-Wide Prevention and Intervention.**  
Centers for Disease Control and Prevention's Grants to Support New Investigators in Conducting Research Related to Preventing Interpersonal Violence Impacting Children and Youth - \$404,319  
(awarded)

- 2024 **Co-Investigator, Development and Implementation of a Tailored Core Competency Model Suicide Prevention Training for AmeriCorp.**  
Health 360/National Health Alliance - \$43,317 (*not awarded*).
- 2024 **Principal Investigator, Determining the Charlotte/Mecklenburg Community's Readiness to Change Opioid Use and Improve Prevention and Intervention**  
North Carolina Collaboratory Opioid Remediation Research and Evaluation Grant - \$200,000 (*not awarded*)
- 2022 **Principal Investigator, Development and Validation of an Instrument to Measure Community Readiness to Change Substance Use Trends on a University Campus: Implications for College Counselors and University Officials**  
*University of North Carolina Charlotte's Faculty Research Grant - \$8,000 (awarded)*
- 2021 **Grant Contractor and Writing Contributor, The Development and Validation of a Quantitative Community Readiness Instrument to Address Issues of Substance Use in Communities**  
*Foundation for Opioid Response Efforts - \$450,000 (not awarded)*
- 2021 **Lead Grant Writing Contributor, The Development and Validation of a Quantitative Community Readiness Instrument to Address Issues of Substance Use in Communities**  
*The Association for Assessment and Research in Counseling, the Donald Hood Student Research Grant - \$500 (not awarded)*
- 2019 **Lead Grant-Writing Contributor, The First CSI Ohio Statewide Conference**  
*Chi Sigma Iota, Statewide and Regional Networking Grant - \$800 (awarded)*
- 2018 **Principal Investigator, Counseling Students Perceptions on Treating Process Addictions**  
*Chi Sigma Iota Excellence in Research Award - \$425 (not awarded)*
- 2017 **Principal Investigator, The Effects of a Survival-Horror Video Game on Anxiety**  
*Youngstown State University Research Council Grant - \$1,390 (awarded)*
- 2017 **Grant-Writing Contributor, The United Way of the Mahoning Valley**  
*Taft Promise Neighborhood Grant through the U.S. Department of Education – \$6 million (not awarded)*

## **SERVICE/ OUTREACH/ ENGAGEMENT**

### Service to the Community

- 2025-present Chair, McLeod Institute Committee
- 2024-2025 Led trainings about addiction and community readiness issues to various community organizations.
- 2022-2025 Member, McLeod Institute Committee
- 2023 Co-leader, Child-Parent Relational Training, Northstar Clinical Services
- 2023 Worked to allocate funding for GA opportunities, Charlotte Rescue Mission

### Service to the College

- 2025 Member, Research Advisory Committee
- 2024-present Member, College of Education Excellence in Teaching Award Selection Committee

2022-present Member, Internationalization Committee, UNCC

#### Service to the Counseling Department

2025-2026 Chair, Addiction Counseling Faculty Search Committee  
2025 Member, Master's Program Committee  
2025 Program Coordinator, Addiction Counseling Program  
2025 Co-Chair, Counseling Department's Student Disposition Committee  
2025 Co-Leader, Doctoral Student Writing and Research Accountability Group, UNCC  
2025 Chair, Department Scholarship Committee, UNCC  
2024-present Co-Coordinator, Counseling Training Groups  
2024-present Co-Faculty Advisor, Chi Sigma Iota, Mu Tau Beta Chapter, UNCC  
2024-present Library Departmental Representative  
2024 Co-Chair, Department Scholarship Committee, UNCC  
2024 Member, Faculty Search Committee, Two Assistant Faculty Positions, UNCC  
2023-present Reviewer, Governor's Institute scholarship awards, UNCC  
2022-2025 Member, Addiction Committee, UNCC  
2022-2024 Member, Clinical Internship Placement Committee, UNCC  
2023 Reviewer, Scholarship Committee, UNCC  
2023 Attendant, meeting with a delegation from China, UNCC  
2020-2021 Member, Research Seminar Committee, KSU  
2017-2018 Secretary, Chi Sigma Iota, Eta Chapter, YSU

#### Service to the Profession

2025-present Chair, Process Addictions Committee, IAAOC  
2025-present Member, Addictions Counselor Education Committee, IAAOC  
2025-present Research Committee Chair, ACES Substance and Behavioral Addiction Interest Network  
2025-present Member, ACES Substance and Behavioral Addiction Interest Network  
2024-2027 Editorial Board Member, *Measurement and Evaluation in Counseling and Development*  
2024-present Emerging Leader Committee Chair, North Carolina Counselors Association  
2024-present Manuscript Reviewer, *International Journal of Mental Health and Addiction*  
2023-present Member, Conference Planning Committee, North Carolina Counselors Association  
2023-present Manuscript Reviewer, *Alcoholism Treatment Quarterly*  
2023-present Manuscript Reviewer, *Journal of Drug Education: Substance Abuse Research Prevention*  
2023-present Manuscript Reviewer, *Journal of Theory and Practice in Rural Education*  
2023-2025 Member, Process Addictions Committee, IAAOC  
2023-2024 Emerging Leader, North Carolina Counselors Association  
2023 Reviewer, 2023 ACES Conference Proposals, Association of Counselor Educators and Supervisors  
2018-2022 Chair, Membership Committee, Eastern Ohio Counseling Association  
2020-2022 Chair, Graduate Student Committee, Ohio Counseling Association  
2019-2021 Chair, Professional Development Committee, Chi Sigma Iota, Kappa Sigma Upsilon Chapter  
2019-2021 Member, Research Seminar Group, KSU  
2019-2020 Member, Research Sub-Committee, Restorative Justice Committee  
2018-2020 Member, Graduate Student Committee, Ohio Counseling Association  
2014-2016 Vice President, Psychology Club, University of Mount Union

#### Service to the University

2025 Core Faculty Member, UNC Charlotte Violence Prevention Center  
2024 Affiliate Faculty Member, UNC Charlotte Violence Prevention Center  
2015-2016 Secretary, Senior Class, University of Mount Union

#### **HONORS AND AWARDS**

- 2026 Recipient, the Cato College of Education Early Career Faculty Award
- 2025 Cohort Member, ACES Grant Development Academy Fellowship Program (2025-2026)  
 Recipient, Faculty Research Mentorship Program Funding Award, Cato College of Education, UNC Charlotte (July 2025-January 2026)  
 Recipient, Educator Excellence Award, International Association of Addiction and Offender Counseling
- 2023 Recipient, the Outstanding Faculty Award, Chi Sigma Iota Mu Tau Beta Chapter
- 2022 Recipient, the David T. Brooks Award, Chi Sigma Iota Kappa Sigma Upsilon Chapter
- 2020 Recipient, the Counseling and Human Development Services (CHDS) Faculty Scholarship (Fall)  
 Recipient, the Counseling and Human Development Services (CHDS) Faculty Scholarship (Spring)
- 2019 Recipient, the OACES All Ohio Counselors Conference Scholarship  
 Recipient, the EOCA All Ohio Counselors Conference Scholarship  
 Recipient, Kent State University Graduate Student Fall Travel Award  
 Recipient, Kent State University Chi Sigma Iota Chapter Research Award  
 Recipient, Kent State University Graduate Student Spring Travel Award  
 Recipient, the Counseling and Human Development Services (CHDS) Faculty Scholarship
- 2018 Recipient, the EOCA All Ohio Counselors Conference Scholarship
- 2017 Member, Chi Sigma Iota (CSI) Counseling Honorary Organization
  - Kappa Sigma Upsilon (2018-2022)
  - Eta Chapter (2017-2018)

### **PROFESSIONAL MEMBERSHIPS**

- Southern Association for Counselor Educators and Supervisors (2022-present)
- North Carolina Counselors Association (2022-present)
- National Association for Addiction Professionals (NAADAC; 2020-present)
- Association for Assessment and Research in Counseling (AARC; 2020-present)
- International Association for Addiction and Offender Counseling (IAAOC; 2019-present)
- Association for Counselor Educators and Supervisors (ACES; 2018-present)
- Chi Sigma Iota (CSI; 2017-present)
- American Counseling Association (ACA; 2016-present)
- Ohio Association of Alcoholism & Drug Abuse Counselors (OHAADAC; 2020-2022)
- North Central Association for Counselor Educators and Supervisors (NCACES; 2018-2022)
- Ohio College Counseling Association (OCCA; 2018-2022)
- Ohio Association of Counselor Education and Supervision (OACES; 2018-2022)
- Eastern Ohio Counseling Association (EOCA; 2016-2022)
- Ohio Mental Health Counseling Association (OMHC; 2016-2022)
- Ohio Counseling Association (OCA; 2016-2022)
- American College Counseling Association (ACCA; 2019-2020)
- Association for Humanistic Counseling (AHC; 2018-2020)